

POLICY # COMP-INTL-008	Revision: 4.0	Page 1 of 4
TITLE: Anticorruption Policy		
Department: International Compliance (Team Quest)	Effective date: October 1, 2018	
<p><i>Policies and Procedures and/or applicable laws or regulations. Reports should be made to the Compliance Department (Team Quest), through the Compliance Hotline website or dedicated phone numbers listed on the hotline posters in each country</i></p> <p><i>-Retaliation policy, DaVita will not tolerate any form of retaliation against anyone who files a compliance report in good faith. Questions regarding any Compliance Policy may be directed to Team Quest.</i></p>		

1. **PURPOSE:** To prohibit corrupt activities, and to require accurate books and records, in accordance with the *Code of Conduct* and the U.S. Foreign Corrupt Practices Act as well as other anti-corruption and anti-bribery laws, including laws prohibiting commercial bribery.
2. **SCOPE AND DEFINITIONS:** Please refer to Document COMP-INTL-002 Compliance Policies: Introduction, Applicability and Shared

